

Acknowledgemnt of Personal Responsibility Agreement

I acknowledge that I am voluntarily attending the January 24-26, 2022 Visions, Insights & Perspectives (VIP) America conference at the Park Hyatt Avira in Carlsbad, CA, an event hosted by Institutional Real Estate, Inc. (“IREI”) (the “Event”). If I attend the Event, then I am doing so voluntarily and at my own risk and I must adhere to all health and safety precautions recommended by city, county, state and federal governments, such as social distancing, wearing a mask and frequent handwashing.

IREI has also put in place preventative measures to reduce the spread of COVID-19. IREI, however, cannot guarantee that I or those accompanying me to the Event will not be exposed to or become infected with COVID-19. By attending the Event, I voluntarily assume the risk that I and those accompanying me may be exposed to or infected with COVID-19 and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at the Event may result from the actions, omissions, or negligence of myself and others, including, but not limited to, IREI employees and other individuals attending or working at the Event.

I agree to the following:

1. NO SYMPTOMS. I attest that:

- I am not experiencing any symptom of illness such as cough, shortness of breath or difficulty breathing, fever, chills, repeated shaking with chills, muscle pain, headache, sore throat, or new loss of taste or smell.
- I do not believe I have been exposed to someone with a suspected and/or confirmed case of COVID-19.
- I have not been diagnosed with COVID-19 and not yet cleared as non-contagious by state or local public health authorities.
- I am following all CDC recommended guidelines as much as possible and limiting my exposure to the COVID-19.

2. AGREEMENT TO FOLLOW IREI RULES. I shall observe and obey all posted rules and warnings at the Event, including those rules related to reducing the spread of COVID-19.

3. ASSUMPTION OF THE RISK. I acknowledge and understand the following:

- Attendance at the Event includes possible exposure to and illness from infectious diseases including but not limited to COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist;
- I knowingly and freely assume all such risks related to illness and infectious diseases, such as COVID-19.

Initials _____

4. **BROAD RELEASE.** I agree that this release and waiver is intended to be as broad and inclusive as permitted by law, and that if any portion of this Agreement is held invalid, the remainder of this Agreement shall continue in full force and effect.
5. **DUTY TO SELF-MONITOR.** I shall self-monitor for signs and symptoms of COVID-19 (symptoms typically include fever, cough, and shortness of breath) and, contact IREI at events@irei.com if I experience symptoms of COVID-19 within 14 days after the Event.
6. **NO DURESS.** I have been given a reasonable opportunity to review it before signing. I am free to have my own legal counsel review this Agreement if I so desire. I am aware that this is a release of liability and a contract between me and IREI for the express benefit of all Releasees who are entitled as third party beneficiaries to rely upon this release of liability and enforce its terms against me, my family, my representatives, heirs, administrators, and assigns. I sign this Agreement of my own free will.

I HAVE READ, UNDERSTOOD, AND VOLUNTARILY SIGNED THIS RELEASE OF LIABILITY. I FURTHER UNDERSTAND THAT BY SIGNING THIS RELEASE, I VOLUNTARILY SURRENDER CERTAIN LEGAL RIGHTS.

Print Name

Date

Signature